

James O. Donnelly

*President & Chief Executive Officer
Wayne Bank and Norwood Financial Corp*

James ("Jim") O. Donnelly is the President and CEO of Wayne Bank and Norwood Financial Corp.

He began this role in May 2022 and serves on the Board of Directors for Wayne Bank and Norwood Financial Corp, as well as being a member of the Leadership, Officers Loan, Asset Quality, ALCO, 401K, and Product & Services Committees.

He was previously employed by Bangor Savings Bank in Maine for eight years, where he was the Executive Vice President and Chief Commercial Officer. During his tenure at Bangor, eight departments reported to Jim, including Consumer, Commercial, Wealth Management, Mortgage, Treasury & Payment services, a Payroll Company, Merchant Services, and Community Development.

Jim started his banking career in 1991, as a management trainee, and held various positions at KeyBank before joining Machias Savings Bank.

He currently serves on the American Bankers Association's Governmental Relations and Commercial Real Estate Committees, as well as the Pennsylvania Bankers Association's Government Relations Committee. Jim is also a Campaign Committee Member for the United Way of Lackawanna, Wayne, and Pike Counties. Prior to that, he sat on the University of Maine Board of Trustees as Vice Chair and the Board of Eastern Maine Health Systems. He was Chairman of the Maine Bankers Legislative Committee and the Maine State Ethics Commission, as well as a member of the Independent Community Bankers of America – Mutual Bank Council. He also coached youth sports for more than a decade.

Jim served in the 115th to 118th Maine Legislatures, leading his caucus as Minority Leader in the House in the 118th Maine Legislature. He was the youngest member elected to the 115th Legislature and the youngest Legislative Leader in the Country in the 118th.

He earned a B.A. from the University of Maine at Presque Isle and his M.B.A. from Post University. Jim is a graduate of the New England School of Banking at William's College and the American Community Banker's National School for Senior Management at Villanova University.

During his first year as President and CEO of Wayne Bank, the Bank re-entered the Russell 3000 Index® and on that day had the highest level of stock trades in its history. Under Jim's leadership in that same year, the Bank was also ranked one of the *Top 25 Best Banks in the U.S.* and one of the *Top 10 banks in the \$2B - \$5B Asset Size Category* by *Bank Director Magazine*. *American Banker* also included Wayne Bank in their list of *Top 200 Banks in the \$2B to \$10B Asset Size Category*.