

## **James O. Donnelly**

*President & Chief Executive Officer  
Wayne Bank and Norwood Financial Corp*

James ("Jim") O. Donnelly is the President and CEO of Wayne Bank and Norwood Financial Corp.

Donnelly began this role in May of 2022, and serves on the Board of Directors for Wayne Bank and Norwood Financial Corp, in addition to being a member of the Leadership, Officers Loan, Asset Quality, ALCO, and 401K Committees.

He was previously employed by Bangor Savings Bank in Maine for eight years, where Donnelly was the Executive Vice President and Chief Commercial Officer. During his tenure at Bangor, eight departments reported to him, including Consumer, Commercial, Wealth Management, Mortgage, Treasury & Payment services, a Payroll Company, Merchant Services, and Community Development.

Donnelly began his banking career in 1991 as a management trainee and held various positions at KeyBank before joining Machias Savings Bank.

Donnelly currently serves on the American Bankers Association's Governmental Relations and Commercial Real Estate Committees, as well as the Pennsylvania Bankers Association's Government Relations Committee. He is also a Campaign Committee Member for the United Way of Lackawanna, Wayne, and Pike Counties, and sits on the Lehigh Valley Healthcare advisory board for Dickson City. Prior to that, he served as Vice Chair for the University of Maine Board of Trustees and the Board of Eastern Maine Health Systems. He was Chairman of the Maine Bankers Legislative Committee and the Maine State Ethics Commission, as well as a member of the Independent Community Bankers of America – Mutual Bank Council. He also coached youth sports for more than a decade.

Donnelly served in the 115<sup>th</sup> to 118<sup>th</sup> Maine Legislatures, leading his caucus as Minority Leader in the House in the 118<sup>th</sup> Maine Legislature. He was the youngest member elected to the 115<sup>th</sup> Legislature and the youngest Legislative Leader in the Country in the 118<sup>th</sup> Legislature.

He earned a B.A. from the University of Maine at Presque Isle and his M.B.A. from Post University. Donnelly is also a graduate of the New England School

of Banking at Williams College and the American Community Bankers National School for Senior Management at Villanova University.

During Donnelly's first year leading Wayne Bank, the financial institution re-entered the Russell 2000 Index®. Under his leadership in that same year, the Bank was also ranked one of the *Top 25 Best Banks in the U.S.* and one of the *Top 10 banks in the \$2B - \$5B Asset Size Category* by *Bank Director Magazine*. *American Banker* also included Wayne Bank in its list of *Top 200 Banks in the \$2B to \$10B Asset Size Category*.