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For Immediate Release  
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**Wayne Bank Promotes Ryan French to Executive Vice President and  
Director of Human Resources**

Honesdale, PA – Jim Donnelly, President and Chief Executive Officer of Wayne Bank, is pleased to announce the promotion of Ryan French to Executive Vice President and Director of Human Resources.

“I’m thrilled to announce this promotion of Ryan. Through expert leadership and performance management, he has demonstrated his dedication to the Bank, our customers, and employees. He continues to develop and implement effective HR policies, streamlining our efforts and creating a positive work environment here at Wayne Bank,” said Mr. Donnelly.

French joined Wayne Bank in 2009 as Assistant Vice President and Director of Human Resources. In this new role, he will continue to take on expanded responsibilities and excel in advancing the strategic goals of the Bank. French holds a Bachelor’s degree in Human Resource Management from King’s College, providing a strong foundation for his leadership in talent development

and organizational success. French resides in Waymart with his wife, Stephanie, and their three children, Molly, Cameron, and Reagan.

Wayne Bank is a subsidiary of Norwood Financial Corp., Member FDIC, and is located in Honesdale, Pennsylvania. The Bank has 30 Community Offices serving Wayne, Pike, Monroe, Lackawanna, and Luzerne Counties in Pennsylvania, along with Delaware, Sullivan, Otsego, Ontario, and Yates Counties in New York, including those offices operating under the Bank of Cooperstown and Bank of the Finger Lakes brands. The stock trades on the NASDAQ Global Market under the symbol— NWFL.

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